

Raghavendra

Institute of Pharmaceutical Education & Research (RIPER)

(AUTONOMOUS)

NBA-UG & NAAC Accreditated Institution & Accorded 2 (f) & 12 (B) Status by UGC Awarding University: JNTU Anantapur, Anantapuramu, Approved by AICTE & PCI, Govt. of A.P.



Dr. Y. Padmanabha Reddy, M.Pharm., Ph.D.,

Principal

Date

15-12-2023

Internal Complaints Committee (ICC) RIPER- Autonomous

As per the instructions given by AICTE and the provisions of Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) act 2013 the internal complaint committee Internal Complaints Committee is constituted.

Objectives:

- To ensure the implementation of the policy in letter and spirit through proper reporting
 of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of genderbased discrimination.
- 3. To receive complaints of sexual harassment at the workplace.
- 4. To initiate and conduct an inquiry as per the company's institute's procedure.
- 5. To submit findings and recommendations of all such inquiries.
- Coordinate with the Employer in implementing appropriate action.
- To conduct seminars, workshops, and conferences on women's health issues and selfdefences.
- To empower women with strong leadership qualities, women's rights, and social responsibility.
- 9. To create awareness of gender equality and prevention of sexual harassment.

PRINCIPAL

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Chiyyudu - 515721, Anantapufamu (A.P.



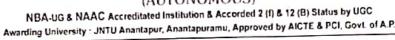
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Dr. A. Padmanabha Reddy, M.Pharm., Ph.D.,

Principal

Date 03/01/2025

Constitution of Internal Complaints Committee (ICC)- 2025 -26

S.	Position	Name	Designation	Mobile Number and Email
No				
1.	Chairperson/ Presiding Officer	Dr. M. Vijaya Jyothi	Professor	9440158304 drmvjyothiriper(a gmail.com
2.	Member	Mrs. S. Triveni	Asst. Professor	9533448273 s.trivenipharma(a gmail.com
3.	Member	Dr. B. Sahithi	Asst. Professor	9491536900 sahiriper(a gmail.com
4.	Member	Dr. G. Neelima	Asso. Professor	9703838617 Ganzis126/a gmail.com
5.	External member	M. Sireesha B.A, L.L.M	ADVOCATE	9440045325

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