

Estd : 2002



Raghavendra
Institute of Pharmaceutical Education & Research (RIPER)
(AUTONOMOUS)

NBA-UG & NAAC Accredited Institution & Accorded 2 (f) & 12 (B) Status by UGC
Awarding University : JNTU Anantapur, Anantapuramu, Approved by AICTE & PCI, Govt. of A.P.



Dr. Y. Padmanabha Reddy, M.Pharm., Ph.D.,
Principal

Date :

15-12-2023

Internal Complaints Committee (ICC) RIPER- Autonomous

As per the instructions given by AICTE and the provisions of Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) act 2013 the internal complaint committee Internal Complaints Committee is constituted.

Objectives:

1. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
2. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
3. To receive complaints of sexual harassment at the workplace.
4. To initiate and conduct an inquiry as per the company's institute's procedure.
5. To submit findings and recommendations of all such inquiries.
6. Coordinate with the Employer in implementing appropriate action.
7. To conduct seminars, workshops, and conferences on women's health issues and self-defences.
8. To empower women with strong leadership qualities, women's rights, and social responsibility.
9. To create awareness of gender equality and prevention of sexual harassment.

PRINCIPAL

Raghavendra Institute of Pharmaceutical
Education and Research - Autonomous
Chiyyudu - 515721, Anantapuramu (A.P.)



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Date :

Principal

Constitution of Internal Complaints Committee (ICC)- 2023 -24

S. No	Position	Name	Designation	Mobile Number and Email
1.	Chairperson/ Presiding Officer	Dr. M. Vijaya Jyothi	Professor	9440158304 drmvjyothiriper@gmail.com
2.	Member	Mrs. S. Triveni	Asst. Professor	9533448273 s.trivenipharma@gmail.com
3.	Member	Dr. B. Sahithi	Asst. Professor	9491536900 sahiriper@gmail.com
4.	Member	Mrs. Y. Sravani	Asst. Professor	8500078057 Sravaniy23@gmail.com
5.	Member	Mrs. G. Hima Udaya Sree	Asst. Professor	8977195363
6.	External member	M. Sireesha B.A., L.L.M	ADVOCATE	9440045325



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