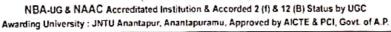


Raghavendra

Institute of Pharmaceutical Education & Research (RIPER)

(AUTONOMOUS)





Dr. Y. Padmanabha Reddy, M.Pharm., Ph.D., Principal

Date

15-12-2023

Internal Complaints Committee (ICC) RIPER- Autonomous

As per the instructions given by AICTE and the provisions of Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) act 2013 the internal complaint committee Internal Complaints Committee is constituted.

Objectives:

- To ensure the implementation of the policy in letter and spirit through proper reporting
 of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of genderbased discrimination.
- 3. To receive complaints of sexual harassment at the workplace.
- 4. To initiate and conduct an inquiry as per the company's institute's procedure.
- 5. To submit findings and recommendations of all such inquiries.
- 6. Coordinate with the Employer in implementing appropriate action.
- To conduct seminars, workshops, and conferences on women's health issues and selfdefences.
- To empower women with strong leadership qualities, women's rights, and social responsibility.
- 9. To create awareness of gender equality and prevention of sexual harassment.

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Chiyyudu - 515721, Anantapufamu (A.P.)



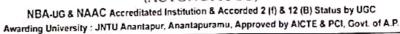




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Dr. Y. Padmanabha Reddy, M.Pharm., Ph.D.,

Date

Principal

Constitution of Internal Complaints Committee (ICC)- 2023 -24

S.	Position	Name	Designation	Mobile Number and Email
No	9			
1.	Chairperson/	Dr. M. Vijaya	Professor	9440158304
	Presiding	Jyothi		drmvjyothiriper(a email.com
	Officer	400.00		
2.	Member	Mrs. S. Triveni	Asst. Professor	9533448273
				s.trivenipharma(a gmail.com
3.	Member	Dr. B. Sahithi	Asst. Professor	9491536900
				sahiriperta gmail.com
4.	Member	Mrs. Y. Sravani	Asst. Professor	8500078057
	**			Sravaniv23(a gmail.com
5.	Member	Mrs. G. Hima	Asst. Professor	8977195363
		Udaya Sree		
6.	External	M. Sireesha B.A.	ADVOCATE	9440045325
	member	L.L.M		

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