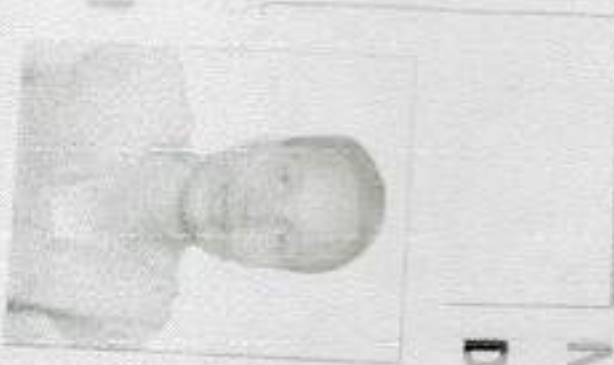




# IDENTITY CARD



Name : J. Bhavani

Design : Pharmacist

/n. : MHIID

Dept. : Pharmacy

Hospitals  
LIFE'S ON

*Mr. S. S. S. S.*  
Chief Manager - Human Resources

**December 7th, 2021,**

**Dharani Kumari,**  
4/62  
Kammapalyam, kothacheruvu,  
Anantapur, Andhra Pradesh,  
515133.

**Sub: Offer Letter**

Dear **Dharani kumari,**

We are pleased to offer you an employment at **ClientCurve Infosystems** in Hyderabad as **Business Development Executive** as per the terms and conditions mentioned below. You will be on probation for 6 months from the date of your joining. Your date of joining is **13<sup>th</sup> December 2021.**

**I. Remuneration:**

You will be paid monthly **gross of 20000/- (Indian rupees of twenty thousand rupees only)** . Details are mentioned in Annexure 1

A) **Taxation** - This will be governed as per government norms.

Please note that all terms and conditions are subject to your meeting the targets/goals and objectives set for your area of work, and the Company's profitability and growth in business. The Company reserves the right to amend, alter, include or exclude, partly or wholly, these terms and conditions, in view of the Company's performance, your performance at work and you're observing the terms and conditions as laid down by the Company's Policies and Procedures.

We are happy to welcome you to our **ClientCurve family**, and hope that your stay with us will be long and fruitful.

Thanking You,

Yours truly,

**Sireesha Cheguri,**  
**HR Executive**  
**ClientCurve Infosystems Pvt Ltd**

**II) Other Terms & Conditions**



## **1. Leaves and Holidays**

You are entitled to take 3 sick days of leave until the completion of probation period, for details check the Leave Policy. We work five days a week. However, as a responsible member you are expected to be present in office if required on Holidays or weekends as well. You are also entitled to 10 national holidays and one optional which will be intimated. Before taking leave need to intimate the reporting Manager and HR.

## **2. Work Culture and timings**

The work culture at ClientCurve is informal and tries to encourage self-motivated individuals. The company will try and make every effort to ensure that you have an atmosphere that brings out the best in you. We are confident that our people would deliver to the best of their abilities.

We are operating in an atmosphere where teamwork and coordination are extremely crucial, we are confident that you would ensure this.

## **3. Performance reviews**

The company would have performance appraisals in the month of April every year. These appraisals would be conducted to help you and the company in understanding your aspirations, strengths and mutual areas for improvement. These reviews also help us to better plan your career according to your propensities. Your first appraisal depends on the date on which you become permanent employee (i.e. after probation period). For you to be eligible for an appraisal in April or October months you must have completed at least four months as a confirmed member during those respective semesters.

## **4. Notice Period & Severance**

After the completion of your Bond Period and during the probation period, in case you are leaving the company you need to give 2-month prior notice, failing which you need to pay 3 months of your salary to the company.

## **5. Misconduct or breach of any Provision**

In case of breach of any rules that may be in force or of any misconduct, your services are terminable with immediate effect. In such event, it would not be necessary for the Company to give any notice whatsoever. You will abide by the Rules and Regulations of the Company which are in force from time to time, and the Company shall have the right to vary or modify any of the terms and conditions of service which shall be binding on you.

## **6. Salary Information Confidentiality**

Your salary information is confidential. We appreciate your cooperation in keeping it confidential. In case if the company finds that such information is not kept confidential, company may take any action which is deemed fit.

## **7. Transfer / Deputation**



## Episource India Private Limited

Office Address : Arihant Verge (Smart Works), 2nd Floor No: 282/ 1 A, Rajiv Gandhi Salai (OMR)  
Kandanchavadi, Chennai 600 096., Chennai - 600096, Tamil Nadu, India  
Business Unit : MCC

### Salary Slip for May - 2022

Employee Name : Uppara Kusuma		Employee Type : Regular	Employee Code : ESPL9590
Designation: Trainee - MCC		Duration: 1st May, 2022 to 31st May, 2022	
Department: NANO		No of Days in the Month: 31	
Date of Joining: 16-08-2021		Working Days: 31	
Provident Fund: TNMAS00522340000019675		ESIC Number: 5132254872	
Current Office Location: Smart Works - 7th Floor, Chennai		Total Arrear Days: 0	LOP: 0
Bank Name: Axis Bank	Account No: 921010036483690	IFSC Code: UTIB0000248	Branch Name:
UAN No: 101719297057		PAN No:	
<b>Earnings</b>		<b>Deductions</b>	
<b>Components</b>	<b>Amount (Rs.)</b>	<b>Common Deductions</b>	<b>Amount (Rs.)</b>
Basic	5990	Provident Fund(Employee)	1515
HRA	4405	ESIC	122
Statutory Bonus	583		
Other Allowances	3770		
Incentive	11269		
Extension Allowance	1300		
Overtime Allowance Saturday	951		
Overtime Allowance Sunday	571		
<b>Gross Earning (A)</b>	<b>28839</b>	<b>Total Deductions (B)</b>	<b>1637</b>
<b>Net Pay (A - B)</b>	<b>27202</b>		
<b>Total Pay</b>	<b>27202</b>	Twenty Seven Thousand Two Hundred And Two Rupees Only.	
<b>Note: This is a Computer Generated Slip and does not require signature</b>			

This payslip generated on - 30th May, 2022





G. Lakshmi

CSA

Mobile No +91 9398438767

Blood Group O +

**In Emergency Please Call:**

**+91 73964 79031**

**If this card is found,  
please return it to:**

Tapasviji Arcade, Madivala,  
Stage 1, BTM Layout 1,  
Bangalore - 560068



Ref No: 22116425  
13-Aug-2022



Padma Meghana LNU

Dear Padma Meghana,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **22-Aug-2022**.

Please note:

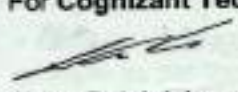
- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Shibu Balakrishnan  
AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



### Compensation and Benefits

**Name:** Padma Meghana LNU      **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,800
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	<b>Annual Gross Compensation</b>		<b>249,996</b>
	<b>Annual Total Compensation</b>		<b>249,996</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>269,496</b>

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

#### Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

#### Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



1:07 PM

bcorp

Labcorp - CTC INPUT SCHEDULE

PSID:	
Grade Level:	105
Position Title:	Clinical Publishing Coordinator
Department:	Clinical Project Coordinator
Employee / Candidate Name:	Roopa Mohan
Start Date:	20-Dec-2021

NSATION (Base Salary)		Annual (INR)	Monthly (INR)
ARY			380,000.00
	30% of Fixed Comp or 160K Min	1,20,000.00	10,000.00
	Refer to note 4	200,000.00	16,666.67
		380,000.00	31,666.67
REMENT BENEFITS			
	Employer Contribution: 12% of Basic Pay	31,600.00	1,800.00
	4.81% of Basic Pay	8,658.00	721.50
		30,258.00	2,521.50
UAL LEAVE ENCASHMENT			
	Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7
		10,385.00	
<b>Company)</b>			<b>420,643.00</b>
any	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal		
any	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal		

**December 6<sup>th</sup> 2021,**

**Nagendra babu,**  
Main road ,3-4  
Mohammadabad vil, Kadiri,  
Ananthapur,515561.

**Sub: Appointment Letter**

Dear **Nagendra babu,**

We are pleased to offer you an appointment **at ClientCurve Infosystems** in Hyderabad as **Market Research Analyst** per the terms and conditions mentioned below. You will be on probation for 6 months from the date of your joining. Your date of joining is **6<sup>th</sup> December2021.**

**I. Remuneration:**

You will be paid monthly **gross of 17000/- (Indian rupees of seventeen thousand rupees only)** . Details are mentioned in Annexure 1

A) **Taxation** – This will be governed as per government norms.

Please note that all terms and conditions are subject to your meeting the targets/goals and objectives set for your area of work, and the Company's profitability and growth in business. The Company reserves the right to amend, alter, include or exclude, partly or wholly, these terms and conditions, in view of the Company's performance, your performance at work and your observing the terms and conditions as laid down by the Company's Policies and Procedures.

We are happy to welcome you to our **ClientCurve family**, and hope that your stay with us will be long and fruitful.

Thanking You,

Yours truly,

**Sireesha Cheguri,**  
**HR Executive**  
**ClientCurve Infosystems Pvt Ltd**

**II) Other Terms & Conditions**

**1. Leaves and Holidays**



0006150600 093, 55782

**Omega**   
Healthcare

No.33, NAL Wind Tunnel Road, Murgeshpalya  
Bengaluru - 560017, Tel: +91 80 4155 7333



**Pulivendula Neha**  
Emp. No.1014121

[WWW.OMEGAHMS.COM](http://WWW.OMEGAHMS.COM)



11/07/2022

**Prathyusha Jangam (Prathyusha Jangam)**  
Kurnool, Andhra Pradesh, India

**Reg: Offer of employment**

Dear **Prathyusha**,

We are pleased to offer you the position of **Associate Claims (IND)** at **Legato Health Technologies LLP** and your work location will **TG-Hyderabad, H-09 Building, Avance Business Hub, Survey No. 30(P) & Serilingampalli, Ranga Reddy District**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **₹275,000.22 (Two Lakhs Seventy Five Thousand rupees only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **18/07/2022** and at all times thereafter, (iii) the successful verification of your background information; and (iv) you reporting to Legato on the Date of Joining. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

A one-time joining bonus of **₹25,000.00 (Twenty Five Thousand rupees only)** will be paid to you upon successful completion of your training/nesting period of 6 months

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining i.e **18/07/2022** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Legato Health Technologies LLP | [www.legato.com](http://www.legato.com)

Singapore | Hyderabad | Gurgaon

Head Office: Legato Embassy Res. Next Park Plaza E-13, Block Ranganthi, 2, Outer Ring Road  
Bogaluru, Bengaluru, Karnataka - 560043 | Ph: 08041131000

LLP/IN/AAL-0076 | PAN: AAHFL3010D

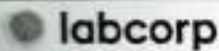
2021



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2021-  
offer letter & ID



## Labcorp - CTC INPUT SCHEDULE

FSO: \_\_\_\_\_  
 Business Title: **Clinical Publishing Coordinator**  
 Department: **Project Management**  
 Employee / Candidate Name: **Tejasvi P**  
 Start Date: **4-Apr-2022**

All figures are in INR

FIXED COMPENSATION (Base Salary)		388,000.00	
SECTION A: SALARY		Annual (INR)	Monthly (INR)
Basic Pay	40% of Fixed Comp or 1.00K Min	150,000.00	15,000.00
Flexi Basket **		200,000.00	16,666.67
<b>A. Subtotal</b>		<b>380,000.00</b>	<b>31,666.67</b>
SECTION B: RETIREMENT BENEFITS			
Provident Fund (Employer Contribution) 12% of Basic Pay		21,000.00	1,800.00
Gratuity 4.81% of Basic Pay		8,628.00	721.50
<b>B. Subtotal</b>		<b>30,258.00</b>	<b>2,521.50</b>
SECTION C: ANNUAL LEAVE ENCASHMENT			
Encashment of Annual Leave (Estimate for 15 days)		10,385.00	865.42
<b>C. Subtotal</b>		<b>10,385.00</b>	<b>865.42</b>
<b>CTC (Cost to Company)</b>		<b>420,643.00</b>	

## NOTES:

1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
2. Fixed Compensation:	This is equal to A. Subtotal
3. Basic Pay:	This is calculated as 40% or minimum INR 1,00,000/- FA of the Fixed Compensation Amount. This amount is taxable.
4. Flexi Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, if employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 100 days.
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 5 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are provided for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 45 days (24 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children

- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.  
 - The above salary structure shall be modified at the decision of Company without any changes to the Fixed Compensation.  
 - All benefits are defined and controlled by company policies and are subject to change from time to time at the sole decision of the Management.

I signify my acceptance of the above:

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_



IDENTITY CARD

**LAMINAR**  
AVIATION INFOTECH



**Krishnappa Ganil Lokesh**  
Senior System Administrator  
Information Systems

STAFF NO: 6222    IDC NO: 1410