

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

12-Jul-2018

Susarla Nandini

C3185780

4-1-1077,Nellore road, Badvel-516227, Y.S.R.Kadapa dist, AP.516227

Dear Susarla,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Medical Services Associate

Career Level- 12

Sublevel-2

Talent Segment- **Business Process Specialization**

Business Deal- Non Contact Center

Your annual total cash compensation will be **INR 370400** and will be structured as per the attached Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 320000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus :You will be eligible to participate in the FY18 (September 2017 to August 2018) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from **0% to 15.75%** of the eligible earning in FY18. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Misra
12/10/18

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)

Version 7.2 September 2017

1

Candidate's Signature _____

Reference Id: 3c472833-0407-4fc3-af3b-0a52f18a44e3_2
Signed By: Ramesh Lakshmanan Krishnan

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to an aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Susarla, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call muthappa.karyappa at 8105354876 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Ramesh L Krishnan
Managing Director - Accenture Operations
Business Process Services Delivery Centers in India

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 320000
(B) Variable Bonus earning potential	Min.
	0%
	Max.
	15.75%
Annual Total earning potential (A+B)	Min.
	INR 320000
	Max.
	INR 370400

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.
*As defined by applicable law from time to time.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your annual total earning potential, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum . Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to INR 500,000 per annum . The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under :
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of INR 5,00,000
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by Accenture or employment with Accenture, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

REF:HRD/OFF/LETTER/10

Offer Letter

Sai Prema R

D/O R S Narayana Setty,
D NO 17/1/220-1,
Venugopal nagar,
Ananthpuram-515001

Dear Ms/Mrs. Sai Prema,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 09/10/2019 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

*Dr. Srinivas
Ragavendra
04/11/19*

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P.)

EMOLUMENT PACKAGE W.E.F

#	Monthly(Rs.)	Yearly(Rs.)
Basic	15000.00	180000.00
HRA	6000.00	72000.00
Bonus	3000.00	36000.00
LTA	0.00	0.00
Other Allowance	280.00	3360.00
Gross Salary	24280.00	291360.00
Provident Fund	1800.00	21600.00
Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.



20th May 2019
Bangalore

To
Mr. B.Rama Murthi
6/33, Nannur (V&Po)
Orvakal (M), Kurnool dist.
Andhra Pradesh-518002

Sub: Internship assignment with Jubilant Biosys Limited

Dear Mr. Rama Murthi,

Subsequent to the discussion you had with us, we are pleased to offer a contractual assignment on the following terms & conditions

1. The Internship assignment will be for the period of one year with effective from **13th June 2019 to 12th June 2020** as an **Intern** in **DMPK** department. After this period, the contract may be reviewed for a further extension at the discretion of the Management.
2. You will be paid a consolidated sum of **Rs.20,000/- (Rupees Twenty thousand only) per month**. However, ESI and other statutory deductions as applicable would be made from the above amount.
3. You shall devote your entire productive time, ability and attention to the business of the Company excepting the limitations listed below in this section and shall perform all duties in a professional, ethical and businesslike manner.
4. Please be advised that the remuneration information in this letter is strictly confidential between you and the company and you are obliged to maintain absolute secrecy of the terms and conditions. Please be aware that the breaches of these conditions results in the immediate termination of your contractual assignment.
5. During tenure of contract with the Company, if you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, discover something entirely new, such developments / discoveries will be **fully communicated** to the company and will be and remain sole right/property of the company. It is however mutually agreed that this undertaking will in no way affect your right to make use of the general knowledge and skill you have acquired during your service in the company. You will not at any time, without the consent of the Company during the term of your service with the Company or after the termination of the service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the company you have acquired as secret information concerning the process, patents, transactions, finances or affairs of the Company. On this note you will have to sign the Companies' "Non Disclosure Agreement" at the time of severance with the company. In addition, you shall be

Dr. Somu
21.05.19

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Raghavendra Institute of Pharmaceutical
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bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated.

6. You will apply and maintain the highest standards of personal conduct and integrity and will deal with Company's money, materials, documents, reputation etc., with utmost honesty and diligence. You will not accept nor give cause to accept any gifts, commissions or other favors of any kind from any individual or body associated with the Company. Any violation of these or any other company procedures can result in disciplinary action against you.
7. No magnetic media such as floppy discs, magnetic tape cartridges, digital audio tapes, magnetic tapes, USB drives, hard discs, optical discs, CD- ROMs etc. shall be allowed to be brought into or taken out by you from JBL premises.
8. No documentation in paper form pertaining to the department to which you have been assigned shall be taken out by you from the JBL premises.
9. You will not attempt to work on a terminal, PC, workstation or computer system other than the one assigned to you by the officer in charge.
10. In the event of breach of any of the terms and conditions of the contract, Company reserves the right to summarily terminate the contract without prejudice to any other rights as per this contract.
11. The term of this agreement shall commence on 13th June 2019 and shall be terminable upon either party providing to the other party thirty (30) days prior written notice of the intention to terminate this agreement.

You are requested to go through the above terms and conditions along with the enclosed Annexure-I which forms an integral part of the contract. In case you agree to take up the contractual assignment, kindly indicate your acceptance by signing and returning the duplicate copy of this agreement.

Thanking you
For Jubilant Biosys Limited

Manoj Singlachar
Associate Vice President - Human Resources



20th May 2019
Bangalore

To
Mr. G Chinna Reddaiah
D No. 1/297
Dwaraka nagar
First road
Anantapur-515001

Sub: Internship assignment with Jubilant Biosys Limited

Dear Mr. Chinna Reddaiah,

Subsequent to the discussion you had with us, we are pleased to offer a contractual assignment on the following terms & conditions

1. The Internship assignment will be for the period of one year with effective from **13th June 2019 to 12th June 2020** as an Intern in DMPK department. After this period, the contract may be reviewed for a further extension at the discretion of the Management.
2. You will be paid a consolidated sum of **Rs.20,000/- (Rupees Twenty thousand only)** per month. However, ESI and other statutory deductions as applicable would be made from the above amount.
3. You shall devote your entire productive time, ability and attention to the business of the Company excepting the limitations listed below in this section and shall perform all duties in a professional, ethical and businesslike manner.
4. Please be advised that the remuneration information in this letter is strictly confidential between you and the company and you are obliged to maintain absolute secrecy of the terms and conditions. Please be aware that the breaches of these conditions results in the immediate termination of your contractual assignment.
5. During tenure of contract with the Company, if you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, discover something entirely new, such developments / discoveries will be **fully communicated** to the company and will be and remain sole right/property of the company. It is however mutually agreed that this undertaking will in no way affect your right to make use of the general knowledge and skill you have acquired during your service in the company. You will not at any time, without the consent of the Company during the term of your service with the Company or after the termination of the service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the company you have acquired as secret information concerning the process, patents, transactions, finances or affairs of the Company. On this note you will have to sign the Companies' "Non Disclosure Agreement" at the time of severance with the company. In addition, you shall be

Dr. Lemmu
A. H. Arora


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bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated.

6. You will apply and maintain the highest standards of personal conduct and integrity and will deal with Company's money, materials, documents, reputation etc., with utmost honesty and diligence. You will not accept nor give cause to accept any gifts, commissions or other favors of any kind from any individual or body associated with the Company. Any violation of these or any other company procedures can result in disciplinary action against you.
7. No magnetic media such as floppy discs, magnetic tape cartridges, digital audio tapes, magnetic tapes, USB drives, hard discs, optical discs, CD-ROMs etc. shall be allowed to be brought into or taken out by you from JBL premises.
8. No documentation in paper form pertaining to the department to which you have been assigned shall be taken out by you from the JBL premises.
9. You will not attempt to work on a terminal, PC, workstation or computer system other than the one assigned to you by the officer in charge.
10. In the event of breach of any of the terms and conditions of the contract, Company reserves the right to summarily terminate the contract without prejudice to any other rights as per this contract.
11. The term of this agreement shall commence on **13th June 2019** and shall be terminable upon either party providing to the other party thirty (30) days prior written notice of the intention to terminate this agreement.

You are requested to go through the above terms and conditions along with the enclosed Annexure-I which forms an integral part of the contract. In case you agree to take up the contractual assignment, kindly indicate your acceptance by signing and returning the duplicate copy of this agreement.

Thanking you
For Jubilant Biosys Limited

Manoj Singlachar
Associate Vice President - Human Resources



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA
Tel.: +91-80-2237 0451-57 Fax: +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email: info@microlabs.in

February 25, 2019

Mr. Sai Bharath. R
S/o: R. Nagesh,
D.No: 21/11, Tilak Road,
Old Town,
Ananthapuram,
A.P. - 515 001.

Sub: Offer of Employment

Dear Mr. Sai Bharath,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Analytical Development Department based at R&D Centre, Kudlu, Bangalore. The post and remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by **March 27, 2019** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.


You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your testimonials - From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
for MICRO LABS LIMITED,


Rajesh Kshirsagar
Chief Technical Officer


Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)



MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018. India.
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

April 26, 2019

Ms. Peddassanjeevugari Bhagya Sree
D/o Peddassanjeevugari Vengappa
HNO: 5-212
Kammapalyam, Kothacheruvu
Ananthapur 515133
Mobile No: 8790504525

Dear Ms. Peddassanjeevugari Bhagya Sree,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Assistant-Trainee", Grade "G01", in Quality Control Department based at MSN Laboratories Private Limited - MSNF-II-Kothur-Osd Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.123000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2

Formulations Unit-II: Sy No. 1277 & 1319 to 1324, Nandigama (Village & Mandal) Rangareddy District, Telangana,
Pincode: 509 228, India. Phone: +91-40-30449200 Fax: +91-40-30449211 Alternate Fax: +91-40-30438600
www.msnlabs.com

Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515721, Anantapuramu (A.P.)

Name: Peddassanjeevugari Bhagya Sree

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before June 11, 2019, failing which this offer and Appointment Letter stands withdrawn.
- c. This offer is subject to completion of your B Pharmacy and submission of all the certificates to the company. Further, please note that, in the event of noncompliance of submitting the pass certificate within the stipulated period i.e., on or before 30th August, 2019, this offer will be Cancelled. In this regard you are required to give declaration to the organization.

The Present Salary will be on the basis of Intermediate. Your Salary will be revised to B Pharmacy Grade, from the date of Joining, after submission of Certificates.

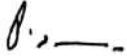
Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Vugrapali Sivaprasad, Contact No. 040-30438787, Email ID: sivaprasad.vugrapali@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,
For MSN Laboratories Private Limited


P Narsimha Rao
Senior Vice President - Group HR

April 26, 2019

Annexure-I

Ms.Peddassanjeevugari Bhagya Sree
 Designation: Assistant-Trainee
 Grade : G01
 Department: Quality Control

TOTAL COST TO COMPANY

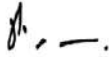
All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	7500	90000	Monthly
House Rent Allowance	758	9096	Monthly
Conveyance Allowance	0	0	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
A - Monthly Gross Total	8258	99096	
B. Statutory Benefits			
PF (Employer Contribution)	900	10800	Monthly
ESI (Employer Contribution)	392	4707	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	1992	23907	
C. Fixed Total Cost to Company (A+B)	10250	123000	
D. Gratuity (As per the Gratuity Act, 1972)	361	4329	
Total Cost to Company (C+D)	10611	127329	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited



 P Narsimha Rao
 Senior Vice President - Group HR

Name: Peddassanjeevugari Bhagya Sree

Annexure- II

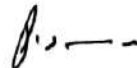
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than June 11, 2019, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at MSN Laboratories Private Limited - MSNF-II-Kothur-Osd Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as June 26, 1998, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.



Name: Peddassanjeevugari Bhagya Sree

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.
9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.



Name: Peddassanjeevugari Bhagya Sree

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:



Date



MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018. India.
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

April 26, 2019

Ms.Male Tejaswi
D/o Male Ganeshreddy
HNO:-1-144
Pedda Bajar,Nambullpullkunta
Ananthapur515521
Mobile No: 8500351527

Dear Ms.Male Tejaswi,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Assistant-Trainee", Grade "G01", in Quality Control Department based at MSN Laboratories Private Limited - MSNF-II-Kothur-Osd Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.123000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

P. S. -

Page 1 of 2

Name: Male Tejaswi

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before **June 11, 2019**, failing which this offer and Appointment Letter stands withdrawn.
- c. This offer is subject to completion of your B Pharmacy and submission of all the certificates to the company. Further, please note that, in the event of noncompliance of submitting the pass certificate within the stipulated period i.e., on or before **30th July, 2019**, this offer will be Cancelled. In this regard you are required to give declaration to the organization.

The Present Salary will be on the basis of Intermediate. Your Salary will be revised to B Pharmacy Grade, from the date of Joining, after submission of Certificates.

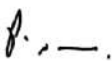
Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Vugrapali Sivaprasad, Contact No. 040-30438787 , Email ID: sivaprasad.vugrapali@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,
For MSN Laboratories Private Limited

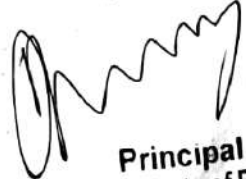

P Narsimha Rao
Senior Vice President - Group HR

Name: Male Tejaswi

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.
9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

Dr. form
30-day

Dr. form



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Raghavendra Institute of Pharmaceutical
Education and Research
Anantapuramu (A.P.)
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Name: Male Tejaswi

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature: _____

Date

April 26, 2019

Annexure-I

Ms. Male Tejaswi
 Designation: Assistant-Trainee
 Grade : G01
 Department: Quality Control

TOTAL COST TO COMPANY

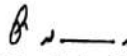
All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	7500	90000	Monthly
House Rent Allowance	758	9096	Monthly
Conveyance Allowance	0	0	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
A - Monthly Gross Total	8258	99096	
B. Statutory Benefits			
PF (Employer Contribution)	900	10800	Monthly
ESI (Employer Contribution)	392	4707	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	1992	23907	
C. Fixed Total Cost to Company (A+B)	10250	123000	
D. Gratuity (As per the Gratuity Act, 1972)	361	4329	
Total Cost to Company (C+D)	10611	127329	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited

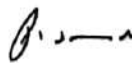

 P Narsimha Rao
 Senior Vice President - Group HR

Name: Male Tejaswi

Annexure- II

TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than June 11, 2019, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at MSN Laboratories Private Limited - MSNF-II-Kothur-Osd Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as July 10, 1998, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.





Prince Aly Khan Hospital

ISO 9001:2015 Certified
NABL Accredited

Aga Hall, Nesbit Road,
Mazagaon, Mumbai - 400 010.
Tel : 2377 7800 / 2377 7900
Fax : 91 - 22 - 2374 3820
E-mail : info@pakh.net

March 19, 2019

Dr.K.Praneeth Goud,
H/No.1/3, Ashok Nagar, Duvvuru,
T.S.R.Dist, Pin code- 516175,
Andhra Pradesh.

Dear Dr.Praneeth,

This has reference to your application for the position of "**Executive -Clinical Pharmacologist**", in **Medical Services Department** of Prince Aly Khan Hospital and your subsequent interview with us. We are pleased to offer the position on a retainership basis on a professional fee as discussed and agreed with you.

The detailed retainership agreement giving the terms and conditions of engagement will be given to you at the time of your joining the organisation.

You are therefore, advised to join on **2-April-2019**.

You would be required to submit the following documents at the time of joining alongwith the originals for verifying the submitted photocopies.

1. Relieving letters from current and last employers
2. Last 3 month's salary slip / Certificate of the current employer
3. Testimonials and experience certificates from current and previous employers
4. Four passport size photographs
5. Educational Qualification Certificates (Final Mark Sheet and Passing Certificate)
6. Proof of permanent address and date of birth (Passport / driving licence, etc.) - 2 Copies
7. Pan Card and Adhaar Card - 2 Copies

Please submit a copy of your resignation letter duly accepted by your current employer within a week.

We welcome you to PAKH family.

Thanking you,

Sincerely
For Prince Aly Khan Hospital

Vivek Thakur
Head Human Resources

I, _____, agree to accept the retainership employment mentioned in this letter. I will report for my duties on _____ or earlier. I understand that my employment, of whatever nature, is subject to the terms, conditions, policies and procedures of the company, as applicable

Signature:

Date:

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Education and Research
CHIVVEDU - 515 721, Anantapuramu (A.P.)

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

20-Mar-2019

**VURIMI CHAITANYA SAI MANIKANTA
C3457982**

9-184-J, Sri Vyshnavi Govardhan Vasavi Nivas, Subhash Road,
Guljarpet, Anantapuramu, 515001
Dear VURIMI CHAITANYA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Bengaluru. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Medical Services Associate

Career Level- 12

Sublevel-2

Talent Segment- Business Process Specialization

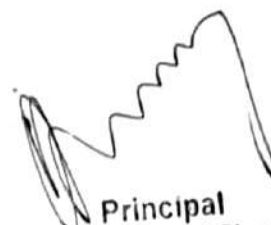
Business Deal- Non Contact Center

Your annual total cash compensation will be INR 425960 and will be structured as per the attached Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of INR 368000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.



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CHIYYEDU - 515 721, Anantapuramu (A.P.)

Version 7.2 February 2019

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Candidate's Signature _____

Reference Id: a6b57441-6180-45e7-9e3d-ef54bd008dac_2
Signed By: Ramesh Lakshmanan Krishnan

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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

23-Apr-2019

C3483674

SURAGOWNI HARSHITHA

D No 6/5/23, Venkatrao nagar, Anantapur 515004

Dear **SURAGOWNI**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Medical Services Associate

Career Level- 12

Sublevel - 2

Talent Segment-Business Process Specialization

Business Deal-Non Contact Center

Your annual total cash compensation will be **INR 425960** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 368000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to, or after your effective start date.

Meenakshi
18/04/19

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SALARY AND BENEFIT STATEMENT		
NAME	Lankipalli Vinay sai	
DESIGNATION	Safety Associate Trainee	
GRADE/LEVEL	G.110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	9,004	108,048
HRA	4,502	54,024
MEDICAL	1,250	15,000
TRANSPORT ALLOWANCE	1,600	19,200
LEAVE TRAVEL ALLOWANCE	750	9,000
SPECIAL ALLOWANCE	903	10,836
STATUTORY BONUS	2,000	24,000
ANNUAL GUARANTEED PAY	20,009	240,108
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,080	12,966
CTC (1+2)	INR 253,074	
VARIABLE INCENTIVE PAYMENTS		
<p>You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.</p>		
OTHER BENEFITS		
<p>Gratuity: The eligibility and amount of this benefit is as per the applicable laws.</p>		
<p>Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.</p>		
<p>Group Medical: Employee and family members are covered as per prevailing Company Policy.</p>		
<p>Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.</p>		



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
 H.V.V.EDU - 515 721, Anantapuramu (A.P.)

Offer from IQVIA™ - We invite you to join us!

3 messages

Gaur, Shivangi EX1 <Shivangi.Gaur@iqvia.com>
 To: "lankipallivinaysai@gmail.com" <lankipallivinaysai@gmail.com>
 Cc: "L. Kavya" <Kavya.L2@iqvia.com>

Wed, Jan 23, 2019 at 10:01 PM

Dear Vinay Sai,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an **offer of employment** for you to join us

Your designation will be Safety Associate Trainee. You will be based in Bangalore.

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.


Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits. Request you to review this and let us know your decision within 2 business days

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

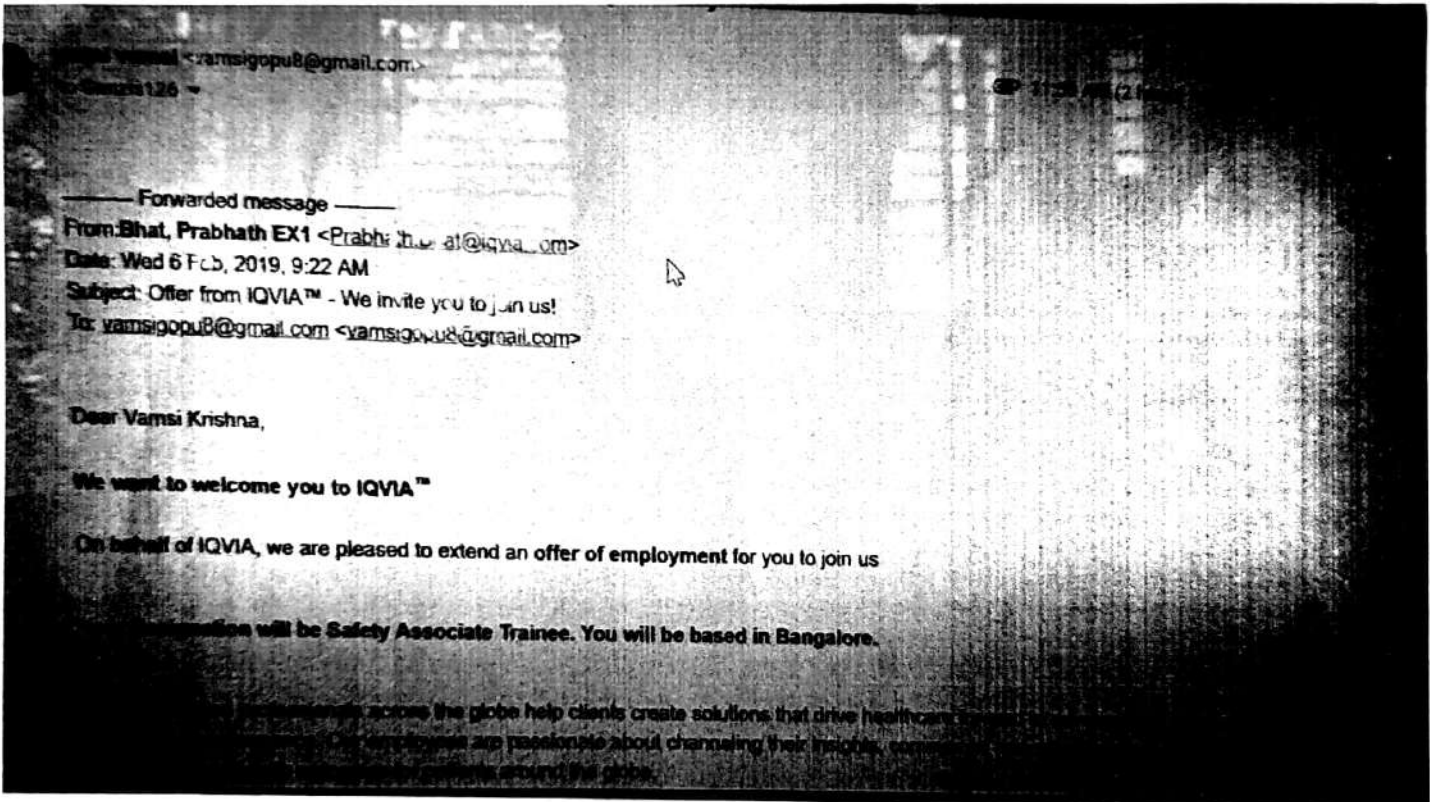
Post your email acceptance and confirmation of the joining date you will receive the offer letter from workday. It is necessary to complete all onboarding tasks by digitally signing the documents to ensure a smooth integration with our systems.

We request you to share the following details along with the email acceptance of this offer:

- a. Signed copy of conflict of interest (Attached);
- b. Date of Birth;
- c. Father's/Spouse's Name;
- d. Communication address to reflect in offer letter;
- e. Date of Joining: 28-Jan-2019

Shivangi


We are really excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!



Vamsi Krishna <vamsigopu8@gmail.com>
126

Forwarded message

From: Bhat, Prabhath EX1 <Prabhath.1@iqvia.com>
Date: Wed 6 Feb, 2019, 9:22 AM
Subject: Offer from IQVIA™ - We invite you to join us!
To: vamsigopu8@gmail.com <vamsigopu8@gmail.com>

Dear Vamsi Krishna,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join us

Your position will be Safety Associate Trainee. You will be based in Bangalore.

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Raghavendra Institute of Pharmaceutical
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Included is information about our offer of employment for your review, including details about salary, vacation time and health insurance. We request you to review this and let us know your decision within 2 business days.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, if the background supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the Company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

Post your email acceptance and confirmation of the joining date you will receive the offer letter from workday. It is necessary to complete onboarding tasks by digitally signing the documents to ensure a smooth integration with our systems.

We request you to share the following details along with the email acceptance of this offer:

- a. Signed copy of conflict of interest (Attached):
- b. Date of Birth:
- c. Father's/Spouse's Name:
- d. Communication address to reflect in offer letter:
- e. Date of Joining: 11-FEB-2019

We are excited to welcome you to ICVIA™. Whatever your career goals, we are here to support you.

Let's move forward. Together.

Fwd: Offer from IQVIA™ - We invite you to join us! Inbox x



sri durga a <psdp27@gmail.com>
to Ganzis126

2:53 PM (1 hour ago)

----- Forwarded message -----

From: Gaur, Shivangi EX1 <Shivangi.Gaur@iqvia.com>
Date: Thu, Feb 7, 2019, 1:16 PM
Subject: Offer from IQVIA™ - We invite you to join us!
To: psdp27@gmail.com <psdp27@gmail.com>
Cc: L, Kavya <Kavya.L2@iqvia.com>

Dear Sri durga,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join us

1b1008&attid=0.1&pr...msgid=msg-f:1633045751271657337&th=16-9Le7562820179&view=att&disp=inline&realattid=16a9be6f4d346c40bb292

MC-1 Course_file...docx

New Doc 2019-05-...pdf

Screenshot_2019-...png

C3431701_GURRA...pdf

Principal
Raghavendra Institute of Pharmaceutical
Education and Research

445721 Anantapur, A.P.

Scanned by CamScanner

Scanned with CamScanner

S.Mahitha Bai Fwd: Review and Complete Onboarding Documents and Tasks

Inbox x

mahitha mahi <mahitha1994bai@gmail.com>
to Ganzis126

2:54 PM (1 hour ago)



S.Mahitha bai job conformation letter

Forwarded message

From: igvia@myworkday.com <igvia@myworkday.com>
Date: Fri, Feb 1, 2019, 18:01
Subject: Review and Complete Onboarding Documents and Tasks
To: <mahitha1994bai@gmail.com>

Dear S Mahitha Bai ,

Now that you have accepted your Contract of Employment, the next step in the hiring process is for you to review and complete the Onboarding documents. Please be aware that you will not be able to move forward in the hiring process until all of your documents have been completed.

Please click on the following link to access your Candidate Home where the document is located: <https://igvia.wd1.myworkdayjobs.com/OMIA>

Course_file...docx

New Doc 2019-05-...pdf

Screenshot_2019-...png

G3431701_GURRA...pdf

Principal
Raghavendra Institute of Pharmaceutical
Education and Research
VILLAGE NO. 515721, Anantapuramu

Scanned by CamScanner

Scanned with CamScanner

Please click on the following link to access your Candidate Home where the document is located: <https://iqvia.wd1.myworkdayjobs.com/India>
From the Workday view, click on your profile located at the upper right of the page and then navigate to your applications. The orange icon will indicate where you have actions to take.

You will be asked to enter the username and password you used when you first created a candidate home account.

Please Note: If you haven't created a candidate home account previously then you will be required to do so as your details won't be recognised when you attempt to log in. You would just need to select the option for Create Account and follow the prompts. If you need any additional assistance then please send an email to Workday_Recruiting@iqvia.com.

If you have any questions during this process, please contact your IQVIA recruiter, Prabhath Bhat (C) , at Prabhath.Bhat@quintiles.com.

We look forward to hearing from you!

Sincerely, IQVIA Talent Acquisition Team

*Please do not respond to this e-mail, as this e-mail address is not monitored.

course_file...docx ^ New Doc 2019-05-....pdf ^ Screenshot_2019-....png ^ C3431701_GURRA...pdf ^



21-Mar-2019

GURRAM MANASA
C3431701
#318, vijayasri elixir, nellurahalli, borewell road, whitefield,
bangalore560066
Dear GURRAM,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Bengaluru . This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Medical Services Associate
Career Level- 12
Sublevel-2
Talent Segment- Business Process Specialization
Business Deal- Non Contact Center

Your annual total cash compensation will be **INR 425960** and will be structured as per the attached Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 368000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Accepted
[Signature]
18/03/19

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research

Version 7.2 February 2019

Reference Id: fd3efc23-7901-49fc-b5d3-d37e64b3e377_2
Signed By: Ramesh Lakshmanan Krishnan

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

GURRAM, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **e.evangelina** at 8939540310 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Ramesh L. Krishnan
Managing Director - Accenture Operations
Business Process Services Delivery Centers in India

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 368000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 368000	INR 425960

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.
*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your annual total earning potential, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum . Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to INR 500,000 per annum . The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under :
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of INR 5,00,000
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by Accenture or employment with Accenture, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Date: 16 Jul 2018

Mr Shaik Mohammad Mujahid
"H No: 5/8 5Th Road Anantapur
Ap
" 515001

Employee No: 1415514
Dear Mr Shaik Mohammad Mujahid

Appointment Letter

We are pleased to appoint you in our organization as Trainee Clinical Research Associate subject to the following terms and conditions:

1. Your contract will commence from 16 Jul 2018 and expire on 16 Jul 2019 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 16 Jul 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

Document in Room.

[Signature]

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Doc ID: TL67505FB06A8

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTCC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai 400 051

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIXYEDU - 515 721, Anantapuramu (A.P.)

8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: SHAIK MAHAMMAD MUJAHID

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Doc ID: TL/67505FB06A8

Salary Annexure

Employee No: 1415514

Particulars	Amounts
Basic	6427
House Rent Allowance	2571
Conveyance	1600
Employer PF Contribution	771
ESIC - Employer	692
Insurance	55
Works Allowance	2832
Statutory Bonus	1119
Total Amount	16067
Amount In Words(Rs)	Sixteen Thousand Sixty Seven rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	6427
House Rent Allowance	2571
Conveyance	1600
Works Allowance	2832
Statutory Bonus	1119
Gross Earnings	14549
DEDUCTION *	Amounts
Employee ESI	255
Employee PF	771
Total Deduction	1026
Net Salary	13523

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/67505FB06A8

Aquila Medical Scribing Training Division

Date :16.05.2019

Place :Anantapur

Dear Guttapalli Radhika

We are very pleased to inform you that you had been selected for medical scribing sub-sequent of your interview on 16.05.2019 in the Raghavendra Institute of pharmaceutical education and Research in Anantapur.

You suppose to report on 20.05.2019 at our Aquila training division in Hyderabad along with your parents in the below mentioned address.

Dr. Anurag
16/05/19

Aquila medical scribing ,Training division
1st Floor, Anand Chambers,Beside Andal Nilayam,
Dilsukhnagar Main Road,Moosarambagh ,Hyderabad-36.
Contact : +918919912799,9059076428.



[Signature]
OG Raghavendra Institute of Pharmaceutical
Education and Research
27/A Bhoopsandra Main Rd,
Bhoopsandra, Sanjaynagar,
Bengaluru, Karnataka-560094.

Aquila Medical Scribing Training Division

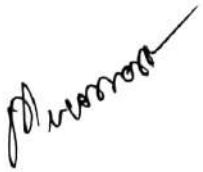
Date :16.05.2019

Place :Anantapur

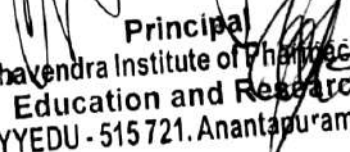
Dear K.Rajkamal

We are very pleased to inform you that you had been selected for medical scribing sub-sequent of your interview on 16.05.2019 in the Raghavendra Institute of pharmaceutical education and Research in Anantapur.

You suppose to report on 20.05.2019 at our Aquila training division in Hyderabad along with your parents in the below mentioned address.



Aquila medical scribing ,Training division
1st Floor, Anand Chambers,Beside Andal Nilayam,
Dilsukhnagar Main Road,Moosarambagh ,Hyderabad-36.
Contact : +918919912799,9059076428.



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P.)



OG Health care
27/A Bhoopsandra Main Rd,
Bhoopsandra,Sanjaynagar,
Benguluru, Karanataka-560094.

Aquila Medical Scribing Training Division

Date :16.05.2019

Place :Anantapur

Dear Nouzeba kothacheruvu

We are very pleased to inform you that you had been selected for medical scribing sub-sequent of your interview on 16.05.2019 in the Raghavendra Institute of pharmaceutical education and Research in Anantapur.

You suppose to report on 20.05.2019 at our Aquila training division in Hyderabad along with your parents in the below mentioned address.

Dr. Gann
16.05.19

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P.)



Aquila medical scribing ,Training division
1st Floor, Anand Chambers,Beside Andal Nilayam,
Dilsukhnagar Main Road,Moosarambagh ,Hyderabad-36.
Contact : +918919912799,9059076428.

OG Health care
27/A Bhoopsandra Main Rd,
Bhoopsandra,Sanjaynagar,
Benguluru, Karanataka-560094.

2018-19

To,
 Mrs. Edala Jayarama
 S/o Sathyaiah
 HNO : 295,
 LandMark : Opp SBU Stadium,
 City/Village : Akothaspathi,
 District : ANANTAPUR-515001

Date: 21.06.2018

Sub: Offer of training.

With reference to your application and discussions had with you we are pleased to offer you one year training in QC Department at Unit 1 situated at Ungogudem Village, Choutuppal Mandal, Nalgonda District on the following terms and conditions:

- 1) You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.18000/- per month during the training period.
- 2) After Verification of your M.Pharmacy provisional certificate you will be paid stipend of Rs.18000/- per month from the 1st of the following month.
- 3) You will be required to undergo pre-training medical check-up. This offer of training is subject to your medical fitness and you will also be required to undergo medical check-up during the training period. If you are not found medically fit, your training will be terminated.
- 4) You are entitled to seven casual leaves and five sick leaves during training period. You will be covered under ESI Act, 1948.
- 5) You will be given training at any of the company departments, branches & manufacturing units depending on the requirement at the sole discretion of management.
- 6) You shall forthwith intimate any change in your residential address as and when any change takes place.
- 7) In case, you want to discontinue your training before completion, you have to give three months prior notice in writing or you should pay three months stipend to the company.
- 8) You should submit for verification the original certificates pertaining to your age and educational qualifications i.e. SSC, Inter, B.Pharmacy & M.Pharmacy.
- 9) After completion of the training period the company at its sole discretion may or may not offer employment and no trainee shall have the right to demand absorption in employment of the company.
- 10) Your training is liable for termination at any time without notice or enquiry if you are found indulging in any misconduct.
- 11) Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 12) You should submit the following at the time joining: a) 4 copies of post card size black & white group photo of the candidate with his/her dependent parents, and his/her spouse & children if married; b) 4 copies of stamp size colour photo of the candidate; c) A copy of Aadhar card yourself, Father, Mother and your Spouse and children if married; d) A Copy of SBI savings bank account passbook.

In case the terms and conditions stated above are acceptable to you, please sign on this letter in token of yours having understood and having accepted the same and shall submit before you join for training.

You should report for training on or before 09.07.2018, otherwise the offer of training will be treated as cancelled.

Yours sincerely,
 For DIVIS LABORATORIES LTD

(Signature)
 22/06/18
 (K.SUBHA RAO)
 DEPUTY GENERAL MANAGER (P&A)

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned therein.

Signature

Read Also: Hyderabad to Chandigarh - The available Chandigarh to Hyderabad - Airlines available are: Indigo, Jet Airways

28-Nov-2019

MAGAM TEJASWINI

D. No 4/78, Halaharvi Village, Halaharvi
Mandal, Karnool, Andhra Pradesh- 518348

Dear Tejaswini,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **2-Dec-2019** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.


for **BIOCLINICA**,



DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)

Annexure - I

Compensation and Benefits	
Name	MAGAM TEJASWINI
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	2-Dec-2019
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



sandeep sarma <sandeepsharma84@gmail.com>

Fwd: List of Shortlisted Candidates-Reg

2 messages

somasekhhar Reddy <somu.reddyv@divislab.com>
To: sandeep sarma <sandeepsharma84@gmail.com>

Fri, Mar 15, 2019 at 9:28 AM

Forwarded message

From: Tulasu Ram B <tulasuram@divislab.com>

Date: Fri, Mar 15, 2019, 8:19 AM

Subject: List of Shortlisted Candidates-Reg

To: somu.reddyv@divislab.com <somu.reddyv@divislab.com>, Ripereplacements@gmail.com <Ripereplacements@gmail.com>

Cc: Subba Rao K <ksr@divislab.com>, Veerabhadram N <vbhadram@divislab.com>, Sivaparvathi G - P&A <g.sivaparvathi@divislab.com>, Rajesh S- P&A <s.rajesh@divislab.com>

To:
The Principal/Placement Coordinator,

Raghavendra Inst. Pharmaceutical Education and Research,

Anantapur.

Respected Sir,

Please accept our sincere thanks for the opportunity provided us for carrying out a campus interview on 15.02.2019 at your esteemed college/University.

We are now glad to inform you that the following candidates from your college/university have been selected for employment in our organization. We congratulate all of them and welcome to a work in World Class - API manufacturing units.

RIPER College, Anantapur									
S.No	Gender	Name of the Applicant	Status	Location	Dept	E.Qualification	Interview Place/Reference	Phone NO	Remarks
1	M	B Siva Sai	Selected	Unit-2	QC(Microbiology)	MSc Microbiology	RIPER College	7093256388	
2	M	S.Jagadeesh	Selected	Unit-2	QC(Microbiology)	MSc Microbiology	RIPER College	9502501496	
3	M	V.Somasekhhar	Selected	Unit-2	Production	MSc Organic Chemistry	RIPER College	9885060633	
4	M	U.Veera Simha Reddy	Selected	Unit-2	Production	MSc Organic Chemistry	RIPER College	7981097021	
5	M	K.Srinivasulu	Selected	Unit-2	Production	MSc Organic Chemistry	RIPER College	900654204	
6	M	U.Naveen Kumar Reddy	Selected	Unit-2	Production	MSc Organic Chemistry	RIPER College	9652929869	
7	M	S.Kambagiri Reddy	Selected	Unit-2	Production	MSc Organic Chemistry	RIPER College	9133003053	
8	M	P.dharma Vardhan Reddy	Selected	Unit-2	Production	B.Sc BZC	RIPER College	799393245	
9	M	P.Sreenivasulu	Selected	Unit-2	Production	B.Sc BZC	RIPER College	8309218881	
10	M	B.Narayana Reddy	Selected	Unit-2	Production	B.Sc BZC	RIPER College	9959515694	
11	M	D.Pavan kalyan	Selected	Unit-2	Production	B.Sc BZC	RIPER College	9642235079	
12	M	P.Sravan Kumar Reddy	Selected	Unit-1	Production	B.Sc BZC	RIPER College	7780143657	
13	M	B.Lakshmi Naga Prasad	Selected	Unit-2	Production	B.Sc BZC	RIPER College	9493071371	
14	M	B.Yogiswara	Selected	Unit-1	Production	B.Sc BZC	RIPER College	9573951553	
15	M	M.Siva Charan	Selected	Unit-2	Production	B.Sc BZC	RIPER College	8985134348	
16	M	P.Venkata Puneeth	Selected	Unit-1	Production	B.Sc BZC	RIPER College	8106831549	
17	M	P.Gangadhar	Selected	Unit-2	Production	B.Sc BZC	RIPER College	9010238502	
18	M	Y.Mohammad Zaid	Selected	Unit-2	Production	B.Sc MPC	RIPER College	8500624787	
19	M	M.Mahendra	Selected	Unit-2	Production	B.Pharmacy	RIPER College	9381702470	
20	M	N.Imdadullah	Selected	Unit-2	Production	B.Pharmacy	RIPER College	8142651352	
21	M	C.Bharath Kumar	Selected	Unit-2	Production	B.Pharmacy	RIPER College	8885700849	
22	M	B.N.Rajesh	Selected	Unit-2	Production	B.Pharmacy	RIPER College	8142387876	
23	M	G.J.Junje Gowd	Selected	Unit-2	Production	B.Pharmacy	RIPER College	7780403661	

The formal appointment orders will be posted to their residential address given in the Resume at the time of interview / test with in a week.

Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515721, Anantapur (A.P.)

You may advise them to join in our manufacturing units as per the appointment order sent to them.

In case they did not receive, they may approach our Head Office situated at Gachibowli, Hyderabad and collect copy of the appointment order.

We take this opportunity to congratulate you, and your team for your relentless effort to make your students as competent to work.

Sincerely,

Regards,

B.Tulasi Ram,

HR-Dept.

Divi's Laboratories Ltd.

1-72/23(PYD)VIS/303,

Divi Towers, Cyber Hills,

Gachibowli, Hyderabad,

Telangana 500032,

Phone: 040 2378 6300.

DISCLAIMER:

Privileged/Confidential information may be contained in this message and is intended only for the use of the addressee. Any use, distribution, printing, retransmission, dissemination, copying, disclosure or other use of this email by any other person is strictly prohibited and may be illegal. If you receive this message in error, please delete the message and notify the sender(Divis labs) immediately by reply Email. The sender does not accept liability for any data corruption, interception, unauthorized amendment, viruses, delays or the consequences thereof.

sandeep sarma <sandeepsharma84@gmail.com>

To: padmanabha reddy y <ypreddyatp@gmail.com>, ypreddyatp <ypreddyatp@rediffmail.com>

Fri, Mar 15, 2019 at 9:28 AM

[Quoted text hidden]

-
Sandeepsarma Susurta
Cell:9953495701

The Symbol of Prescription Confidence
CIN No. U34231KA1981PTC004260



REMIDEX PHARMA PVT. LTD.

REF: RPPL 218 2019

Date: 27th May 2019

Mr. Devarakonda Subramanyam
S/o. D. Venkataramarath, D.No.12-1-670,
Paholnagar, IV Cross,
Anantapuram-515001, A.P.

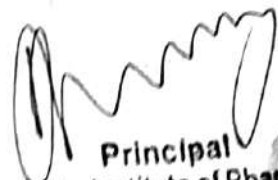
Dear Mr. Devarakonda Subramanyam

Subj: Appointment as Officer Quality Assurance

With reference to your application dated 20.05.2019 and subsequent interview you had with us, we are pleased to offer you an appointment in our establishment with effect from 27.05.2019 on the following terms and conditions:

1. You are designated as Officer Quality Assurance
2. You will be on probation for a period of one year from the date you join duty. Your probationary period may be extended at the discretion of the Management which will also be communicated to you in writing. On satisfactory completion to your period of probation and/or any extended period thereafter, your services will be confirmed in writing by the Management. During the period of probation or at the end of it, your services may be terminated without notice or compensation and without assigning any reason.
3. During probationary period you will be paid a consolidated salary of Rs.14200/- (Rupees Fourteen Thousand Two Hundred only) per month, which is inclusive of Basic of Rs.7100/-, HRA of Rs.3550/- and conveyance allowance of Rs.3550/- per month.
4. You will not be entitled to any other benefits in cash or kind. On being confirmed, you will be given such benefits or allowances as are applicable to employees of your grade.
5. At the end of the period of probation or extended period of probation and on confirmation your services may be terminated by either party with one month's notice or salary in lieu thereof.
6. During the period of probation or on confirmation as the case may be, you will be liable and shall accept transfer to any of the establishments/units/concerns/branches from one department to another or any of the establishments/units wherever be the interest of the company in Karnataka state or anywhere in India.

Remidex Pharma Pvt. Ltd., 2nd Stage, Pannay Industrial Estate, Bangalore-560 056. Email: remidexpharma@rediffmail.com
7886-28362795/1846/8438 & 28361848 M-91 9999417866
Address: 2nd Stage, Pannay Industrial Estate, Bangalore-560056. Phone: 7886 28362795/1846 M: 91 9999417866


Principal
Raghavendra Institute of Pharmaceutical
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CHIYYEDU - 515 721, Anantapuramu (A.P)

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CIN No. U24231KA1981PTC004260



REMIDEX PHARMA PVT. LTD.

-2-

7. You shall not at any time disclose to anyone any information know-how, knowledge, secrets, methods, plans etc., of the establishment.
8. During the period of employment with the establishment you shall not carry on any business, profession or calling of your own, but carry out your duty diligently, loyally and to the best of your capacity.
9. This appointment is made on the understanding that the information given by you, in your application dated 20.05.2019 is correct, true and complete. If it is found at anytime that the information given by you is not correct/true/complete, this appointment may be withdrawn before you join service with us or your services may be terminated at any time after you have taken up employment with us.
10. If you are confirmed in a permanent post after the probation, you will retire from services on your attaining 58 years of age, unless the management at their discretion for special reasons grant extension to your services or offer re-employment subject to your being found medically fit.
11. You are entitled for leave as per leave policy of the company.
12. If for reasons of shortage of power, breakdown of machinery, accumulation of stocks or for any other reasons, there is no adequate work to be given to you, the management reserves the right to lay you off and in case the establishment has employed less than 50 workers on an average on any day during the last 12 months, you will not be eligible to be paid any lay-off compensation. However, in case the establishment employs more than 50 workers, provisions of Industrial Dispute Act relating to lay-off shall apply. However, if the establishment employs more than 50 workers and your lay-off extends beyond 45 days in a total of 12 months, period of lay-off above 45 days shall be without any compensation.
13. You shall also be at liberty to resign from the services, during the period of lay-off and management shall set off the lay-off compensation paid to you from any benefits that you may be eligible for.
14. You shall not strike work either singly or in concert with others without giving to the management, notice of at least 15 days in writing of your intention to strike work and before the expiry of the said notice period. The violation of this clause apart from attracting disciplinary action shall also make you liable for deduction of wages as provided under Section 9 (2) of Payment of Wages Act.

Remidex Pharma Pvt. Ltd. is a Public Limited Company registered in India. CIN: U24231KA1981PTC004260. Registered Office: Plot No. 1, Phase II, Industrial Estate, Sector 10, Gurgaon, Haryana. Contact: 01299-426000, 01299-426001. Email: hr@remidexpharma.com

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CIN No. U24231KA1981PTC004260



REMIDEX PHARMA PVT. LTD.

-3-

15. You will be required to abide by the company's rules and regulations that are in force at all time of your appointment and also that may be promulgated from time to time thereafter.

We take this opportunity to welcome you to the Company and trust that your association with REMIDEX PHARMA PVT. LTD. will be pleasant and mutually beneficial. Kindly signify your acceptance of this letter of appointment and return the same to the undersigned by attaching duplicate copy of this appointment letter and returning the same to the undersigned.

With best wishes

Yours faithfully,
For REMIDEX PHARMA PVT. LTD

Nilima Rao

Dr. Nilima Rao
Managing Director

Read, Understood and Accepted

D. Subba

Devarakonda Subramanyam

Factory: B-249/250/140/147, 6th Stage, Peenya Industrial Estate, Bangalore-560 052. Email: hr@remidexpharma.com
Toll-free: 1800-262735 / 1800-76435 & 2000-466666 (toll-free, 24x7)
Office: 6th St, 14th Stage, Indira Nagar, 1st Block, Bangalore-560 016. Phone: 080-22223413, 080-22223414

GD Research Center »

Strictly Private and Confidential

Date: 07 March 2019

To,
V Sowmya Reddy
Hyderabad

Dear V Sowmya Reddy,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited, Hyderabad**. Please accept our heartiest congratulations and a warm Welcome to the **GDRC Family**.

You would be designated as **Senior Researcher**. Your employment start date is **11-Mar-2019**. Your annual emoluments will be **Rs.253608 (Rupees Two Lakhs Fifty Three Thousand Six Hundred Eight Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

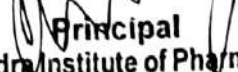
6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Thirty days** or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty days** or salary in lieu thereof, on either side.


Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHITTEBU 515-724, Anantapuramu (A.P.)

GD Research Center Private Limited

Add:3rd Floor,MSR Block,Krishe Sapphire Building, Madhapur, Hyderabad -500081, Telangana, India
Registration Number:U74130TG2006PTC050526, Email Id:hr_asia@globaldata.com, Website:www.gdresearchcenter.com

Annexure "A"

Date: 07 March 2019

Name: V Sowmya Reddy
Designation: Senior Researcher

Compensation details with effect from 11-Mar-19 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	75000	6250	Base Pay
HRA	52500	4375	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act.
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	15621	1302	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	17500	1458	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	55179	4598	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	0	0	
Gross Compensation	250000	20833	
Gratuity @ 4.81% on Base Salary	3608	301	Paid as per Gratuity Act.
TOTAL CTC	253608	21134	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

** Special Allowance/Customized Pool of allowances

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted If opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India

GD Research Center Private Limited

Add:3rd Floor,MSR Block,Krishe Sapphire Building,Madhapur,Hyderabad -500081,Telangana,India Tel:+91-40-66166700,Fax: +91-40-66166852
Registration Number:U74130TG2006PTC050526, Email Id:hr_asia@globaldata.com, Website:www.gdresearchcenter.com

09th July 2018

Dear Mr/Mrs. A.SUDHAKAR

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

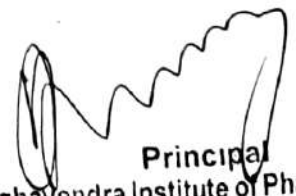
We Welcome you to **HETERO**

With Best Wishes

For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR



Principal
Raghavendra Institute of Pharmaceutics
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P)

09th July 2018

Dear Mr/Mrs. B.SASIKALA

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

We Welcome you to **HETERO**

With Best Wishes

For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR

Dr. Somu
09-07-18



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYEDU - 515 721, Anantapuramu (A.P.)

09th July 2018

Dear Mr/Mrs. K.GNANA DEEPU

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

We Welcome you to **HETERO**

With Best Wishes

For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P.)

09th July 2018

Dear Mr/Mrs. L.GOWTHAMI

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

We Welcome you to **HETERO**

With Best Wishes

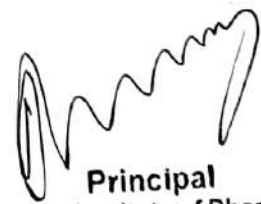
For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR

Murugan
Dr. S. Somu

09/07/18



Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYEDU - 515 721. Anantapuramu (A.P.)

09th July 2018

Dear Mr/Mrs. M.BEULAH GRACE

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

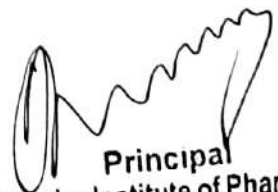
We Welcome you to **HETERO**

With Best Wishes

For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR



Principal
Raghavendra Institute of Pharmaceuti
Education and Research
CHIYEDU - 515 721. Anantapuramu (A

09th July 2018

Dear Mr/Mrs. N.DIVYA BHARATHI

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

We Welcome you to **HETERO**

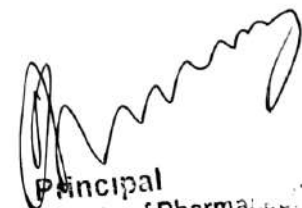
With Best Wishes

For HETERO MED SOLUTIONS LIMITED



VICE PRESIDENT- HR

Dr. from
09.07.18


Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)

09th July 2018

Dear Mr/Mrs. K.BHAGYA SHIVA

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you the position in Production Department basing on your application and interview you had with us. Your total earning opportunity for the year is INR 292000/-

You are required to submit the following documents at the time of joining

- Joining Report.
- Passport size photographs – 3Nos.
- Photocopy of your testimonials – From SSC onwards.
- Proof of Date of Birth.
- Physical fitness certificate from civil surgeon.
- Copy of your Pan card and Adhar card.
- PF declaration form duly filled in.
- Copy of Form -16 issued by your present employer if you are assessed to IT.

We look forward to your acceptance of this offer and joining our organization

We Welcome you to **HETERO**

With Best Wishes

For HETERO MED SOLUTIONS LIMITED


VICE PRESIDENT- HR


09/07/18


Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721. Anantapuramu (A.P)