



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA
Tel. : +91-80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabs.in

April 29, 2017

Mr. P. Rajasekhar
S/o: P. Obulesh,
M.C.Farm(V),
Mahanadi(M),
Nandyal(Post),
Kurnool(D),
A.P.

Sub: Offer of Employment

Dear Mr. Rajasekhar,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Analytical Development Department based at R&D Centre, Kudlu, Bangalore. The post and remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by **May 29, 2017** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

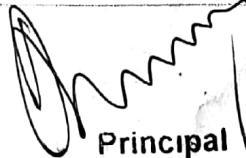
You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
for **MICRO LABS LIMITED**,

Rajesh K. Nirsagar
Chief Technical Officer


Principal

Ragheendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515721. Anantapuramu (A.P.)

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



Date - 5 April 2017

Ms. Y Geethasree
Flat No 001, Anusree Apartment
Near JNTUA
Anantapuramu
Andhra Pradesh

Dear Ms Geethasree,

Greetings and welcome to Sun Pharma.

It has been a great pleasure to have interacted with you during the course of the evaluation process. We are impressed with your credentials and the energy & passion you have demonstrated.

We are delighted to inform you that you have been selected to join our "Sun Pharma Manufacturing Training" (SPMT). This would be a 3 month residential training program at our Technical Training Academy (TTA) at Baroda, Gujarat at a monthly stipend of Rs. 14,000/- (Rupees Fourteen Thousand only).

On Successful completion of the training programme, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

R. Jaggi

AUTHORISED SIGNATORY

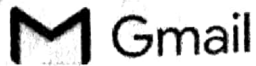
Accepted and agreed to join on or before 01 JULY 2017

Signature *Y. Geethasree*

Dr. Gann
07/07/17

[Signature]
Principal
Raghavendra Institute of Pharmaceutical
Education and Research
Anantapuramu (A.P.)

Registered Office : SPARC, Tandalja, Vadodara - 390 020, Gujarat, INDIA. EDU - 515 721. Anantapuramu (A.P.)



gangadhar Kakumani <kakumanigangadhar@gmail.com>

Salary Break Up

2 messages

3 February 2017 at 12:58

Adarsh U [HR] <adarsh.u@himalayawellness.com>
 To: "kakumanigangadhar@gmail.com" <kakumanigangadhar@gmail.com>
 Cc: "Mahesh Kumar N [HR]" <maheshkumar.n@himalayawellness.com>

Dear Gangadhar,

This is further to your interview for the position of "TRAINEE" in our firm.

We are pleased to inform you that you have been shortlisted for the same. Please note that the offer is subjected to medical clearance.

THE HIMALAYA DRUG COMPANY

NAME MR. KAKUMANI GANGADHAR

DESIGNATION TRAINEE

SALARY COMPONENTS	SALARY (₹)
Basic	7,400
Special Allowance	11,100

06/02/17

Principal
 Raghuvaran Institute of Pharmaceutical
 Education and Research
 CHIYYEDU - 515 721, Anantapuramu (A.P.)

06/02/2017 11:15

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



Date - 5 April 2017

Ms. Vasimanazneen P
H No 20-100, Prabhakar Street
Old Town
Anantapur

Dear Ms Vasimanazneen,

Greetings and welcome to Sun Pharma.

It has been a great pleasure to have interacted with you during the course of the evaluation process. We are impressed with your credentials and the energy & passion you have demonstrated.

We are delighted to inform you that you have been selected to join our "Sun Pharma Manufacturing Training" (SPMT). This would be a 3 month residential training program at our Technical Training Academy (TTA) at Baroda, Gujarat at a monthly stipend of Rs. 14,000/- (Rupees Fourteen Thousand only).

On Successful completion of the training programme, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

A. Jaggi

AUTHORISED SIGNATORY

Accepted and agreed to join on or before 1/07/2017

Signature *P. Vasimanazneen*

Dr. Anurag Meemana
Dr. Anurag Meemana

[Signature]
Principal
Vadodra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)

Registered Office : SPARC, Tandajja, Vadodara - 390 020, Gujarat, INDIA.

GIN - U74910DL1997PTC085591

T: +91 - 80 - 67200700
www.manpowergroup.co.in

Date: 25/May/2017

Name: Praveena

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with ManpowerGroup Services India Pvt. Ltd., We have pleasure in offering you the position of Associate Analyst with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow -


Start date of Assignment : 31/May/2017
End date of Assignment : 30/May /2018
Location : Bangalore
Gross Per Month : Rs 20000 /-

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.



Signature

Signature
Accepted By
Praveena

Authorized Signatory

Accepted By

Praveena

Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)



Leave Policy – Year 2017

Applicable for all ManpowerGroup associates Deputed at IMS Health Analytics Services Pvt Ltd

- All associate are eligible for an annual 20 days Earned Leaves and 6 days Sick leave..
- The associate are eligible for 5 days of paternity leaves.
- Holiday calendar & working Hours will be applicable as per IMS health Policy.
- If an associate does not have leave balance and applies leave then those leaves will be considered as LOP.
- The associate should get all their planned leaves sanctioned from Reporting Manager at least 15 day's in advance.
- In case of leave arising out of illness or maternity, the leave application will have to accompanied by a medical certificates to HR along with the approval of the reporting manager.

Maternity Leave (ML)

This Leave shall be provided as per the provisions of the Maternity Benefit Act, 1961 to all women associates, who have worked for at least 80 days, before the expected date of delivery, in the preceding 12 months period. As per IMS Health policy, Total benefit of Maternity leaves availed would be 90 days.

Signature

Accepted by
Praveena



MICRO LABS LIMITED

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July 25, 2016

Mr. Y Raj Kumar
H No. 1-80, Pullareddypalli Village,
Kalasapadu,
Kadapa,
Andhra Pradesh - 516217

Sub: Offer of Employment

Dear Mr. Raj Kumar,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Analytical R&D Department based at R&D Center, Kudlu, Bangalore. The post and remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by **August 25th 2016**, failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.


You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
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- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
for **MICRO LABS LIMITED**,


Rajesh Kshirsagar
Chief Technical Officer


Principal
Raghavendra Institute of Pharmaceutical
Education and Research
CHIYYEDU - 515 721, Anantapuramu (A.P.)